



To root out historic and systemic racism, we must advocate for historic and systemic changes.

George Floyd! Breonna Taylor! Ahmaud Arbery...

Some ask: "When will this racism and these killings end?"

We ask: "How will WE end it and stop them?"

We all have the capacity to create change and address racism, bias, and discrimination.

The NFJC mourns these victims and stands with their families and the countless others who have lost their lives or have been brutalized because of racism. As a city, region, and nation, we are grieving, processing our thoughts and responses, and many of us are acting. We need more people to do so, and it is part of the NFJC's mission to encourage both individual and collective action each and every day.

Racism and bigotry are *deeply, deeply* rooted in our country. Systemic, historic change can only result from steady pressure upon institutions and law makers. This change goes beyond just holding politicians, police forces, and other forms of government *responsible*; we must all see ourselves as *accountable* for action.

These tragedies take place far too frequently and often without the recognition that is deserved. We are encouraged that more and more people in our community are seeking us out to learn about the root causes and effects of racism and are joining our mission.

Since 1951, the NFJC has worked with community organizations, businesses, and local governments to make WNY more just and inclusive. We stand with and spotlight those who denounce police brutality, who seek justice, and who champion causes against racism and bigotry. We also call on our partners, elected officials, regional and religious leadership, community members, and law enforcement to come together, especially when it may seem difficult or uncomfortable to do so. We call on all Western New Yorkers and beyond to join us and get involved in any way that you can. Reaching out and learning are the crucial first steps.

For more information about the work and mission of the NFJC, as well as information on ways you can connect with us and take action, please visit our website: www.nfjcwny.org.