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President

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## **Kenny Vargas**

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# **OUR VISION:**

To create a more just and inclusive WNY region.

# **OUR MISSION:**

The National Federation for Just Communities of WNY, Inc. (NFJC) is a human relations organization dedicated to overcoming racism, bias, and bigotry by building a just and inclusive community through education, advocacy and engagement.

# THE NATIONAL FEDERATION FOR JUST COMMUNITIES OF WNY, INC.



" ... a just community begins with me"

## **OUR SERVICES & PROGRAMS**

## **Youth Programs**

- Diggin' into Diversity is geared towards kindergarten through middle age students
- Social Justice Innovation Camp this week long program is for high
   school students looking to create
   sustainable programs in their
   communities
- Leadership Workshops -- day long conference for junior and senior high schools student focused on topical subjects like bullying, safe dating etc.
- Sheriff/Youth Camp -- held annually for 40+ years this week long program is for high school students interested in breaking down the barriers with law enforcement

and so much more!



#### **Programming**

- DEI Training designed around your needs for all sectors; Schools, Non profits, Businesses & Corporations
- Listening Circles: Courageous
   Conversations

#### **Community Events**

- Multifaith Thanksgiving Service held annually and open to all faiths and creeds
- Community Collaborations with Faith, Law Enforcement, Educators and other sectors; Faith In Blue, Fair Fines & Fees
- Eat & Meet Community Events this initiative began in 2022 as a way to share a meal and enjoy conversations with others



"the more that people have a chance to talk to each other, the more we can learn from each other..."



The NFJC of WNY, Inc. has been in business since 1951. For over 70 years we have been recognized as experts in the field of DEI work. We are able to create programming that fits the need of each specific client. Our youth programs recognize the need for students to be heard and from that create a more equitable future.



"Thank you
NFJC for
creating this
opportunity..."

